

**Optional Template for a Tribal Child and Family Services Plan / Annual Progress and Services Report
For Federal Fiscal Years 2020 – 2024**

Name of Tribe/State where located: **QUILEUTE TRIBE, LA PUSH, WASHINGTON**

This template is provided as *an option* for tribes to use over the course of the five years that the Tribal Child and Family Services Plan (CFSP) is in effect. It allows for annual updates as the program instruction (PI) is issued each year and for changes the tribes makes to its plan during any of the years. In the future, if there is a change in requirements, CB will issue an additional page(s) as an attachment to the template which can then be attached to your Annual Progress and Services Report (APSR) for the year that the information is due. Use as much space as needed since sections will expand.

Instructions: The requirements listed in each block below follow the requirements listed in ACYF-CB-PI-19-04 so that one can fill in the information starting with the CFSP that is due by June 30, 2019. If your tribe chooses to use the template, complete the “FY 2020 CFSP” section for each requirement providing as much detail as necessary. For the submission due June 30, 2019, leave all the APSR sections blank as each one will be completed in each of the upcoming four years in the five-year cycle to report tribal progress in implementing the CFSP. Any additional instructions necessary to complete those sections will be provided in future years.

Notes:

- The final report for Fiscal Years 2014-2019 is to be submitted separate from this template.

<p>Tribal agency administering the programs (45 CFR 1357.15(f)(1) and (2)):</p> <ul style="list-style-type: none">• Identify the tribal agency that will administer the title IV-B (and, if applicable, Chafee and ETV) programs under the plan. The same agency is required to administer or supervise the administration of all programs under titles IV-B and IV-E of the Act.• Describe the organization and function of the office or organizational unit responsible for operation and administration of the CFSP.• Provide an organizational chart and a description of how that office relates to tribal and other offices operating or administering service programs within the tribal service area.
<p>FY 2020 CFSP</p> <p>The Quileute Department of Human Services, in oversight of the Quileute Indian Child Welfare Program, will provide administration of the Title IV-B Programs. The Quileute Tribe is run by the Quileute Tribal Council which consists of five elected members who serve three-year terms in office. The Tribal Council oversees all activities and departments within the Tribe. An organizational chart is attached. The Human Services Department reports directly to the General Manager.</p>
<p>FY 2021 APSR</p>
<p>FY 2022 APSR</p>
<p>FY 2023 APSR</p>
<p>FY 2024 APSR/Final Report</p>
<p>Vision Statement (45 CFR 1357.15(g)): Provide a vision statement that articulates the tribe’s philosophy in providing child and family services and developing or improving a coordinated service-delivery system. The vision should reflect the service principles cited above, which appear in federal regulations at 45 CFR 1355.25.</p> <p>In developing the vision statement, CB strongly encourages tribes, in collaboration with stakeholders, to consider incorporating a focus on strengthening families through primary prevention. The CB believes reaching children and families sooner through prevention is the key to avoiding unnecessary trauma, disrupting intergenerational cycles of maltreatment, and achieving better outcomes for children and families.</p>

FY 2020 CFSP

Within the Quileute Department of Human Services are many programs that assist families and individuals in need.

Vision Statement – “The Quileute Tribe Department of Human Services is deeply committed to providing compassionate services in a culturally sensitive manner that enhances the lives of individuals and families and the integrity of relationships.”

Mission Statement – “Fostering self-sufficiency through our programs and services for the Quileute Community by promoting individual and family healing and growth, using culturally relevant practices that strengthen and sustain social, emotional, mental and spiritual well-being.”

Our mission directly aligns with our vision of being able to provide comprehensive and compassionate services to children and families involved in the child welfare system. Of all the programs QDHS oversees, Child Welfare is the most conflicted and painful because of work with families in separation and crisis. For this reason, it is necessary to approach service delivery from a more intentional and supportive manner.

FY 2021 APSR

FY 2022 APSR

FY 2023 APSR

FY 2024 APSR/Final Report

Goals (45 CFR 1357.15(h)): Specify the goals that will be accomplished during and by the end of the five-year period of the plan. Express the goals in terms of improved outcomes for the safety, permanency and well-being of children and families, and a more comprehensive, coordinated, and effective child and family service delivery system. The CB encourages tribes to identify several broad goals that address priority concerns and focus on a few significant areas of improvement to be addressed during the five-year period. The CB also encourages tribes to include a goal focused on primary prevention of child abuse and neglect.

(Additional information: “Goals” are generally broad, positive statements, expressed in terms of improved outcomes that identify the population or group that will benefit. For example, a goal might be stated as, “Strengthen families by providing early prevention and family preservation services.”)

NOTE: “Goal #2” cells below were added as an example of how to add additional goals. Tribes are not limited to 2 goals.

Objectives (45 CFR 1357.15(i)): Identify realistic, specific, quantifiable and measurable objectives that will be carried out to achieve each goal. Each objective should focus on outcomes for children, youth and/or families or on elements of service delivery (such as quality) that are linked to outcomes in important ways. Each objective should include both interim benchmarks and a long-term timetable, as appropriate, for achieving the objective. The CFSP must include objectives to make progress in reaching additional children in need of services, expanding and strengthening the range of existing services, and developing new types of services.

(Additional information: “Objectives” may be thought of as the strategies or initiatives that will help achieve the goal, while “benchmarks” represent key implementation milestones. For examples of objectives for the goal of strengthening families by providing early prevention and family preservation services might be “increase the number of referrals of youth and their families to family support services” and “implement home-based services to families.”

Benchmarks might include hiring staff, completing training, developing referral procedures, implementing assessment tools or other concrete action steps.)

Measures of progress (45 CFR 1357.15(j)): Describe how the tribe will measure the results, accomplishments, and annual progress toward meeting the goals and objectives. Specify the processes and procedures the tribe will use to assure use of valid and reliable data and information. The data and information must be capable of determining whether or not the interim benchmarks and multi-year timetable for accomplishing CFSP goals and objectives are being met.

(Additional information: In order to know whether the tribe is being successful in achieving its goals and objectives, it is important to identify sources of data that can be used to measure progress. This type of information may come from data that is collected by the tribe, by the state or could be information gathered through surveys or other approaches. Whatever measures the tribe identifies, it is important to establish procedures upfront to assure that data will be available on a timely and ongoing basis.)

FY 2020 CFSP Goal #1:	Objective(s):	Measure of progress:
Maintain children identified as at risk of child abuse or neglect in their parental home.	<ul style="list-style-type: none"> • Increase families’ knowledge and skills in child protective factors through community-based education opportunities regarding health, wellness, parenting, child development, healthy relationships/marriages, budgeting, 	<ul style="list-style-type: none"> • Track the number of intakes received and the number of petitions filed in 2019 to provide a baseline for subsequent years and reduce the number of petitions filed by 5%.

	<p>stress management and cultural activities.</p> <ul style="list-style-type: none"> • Conduct home visits as needed to provide coaching regarding family safety planning. Tangible resources such as phone cards or car seats will be disseminated according to need. • Provide information and referrals for financial and other social assistance programs such as energy, housing, childcare, medical assistance, food bank/commodities, and other resources available in the community. • Organize/Facilitate one cultural activity per year involving crafts or cultural heritage in a safe and sober environment for families to interact with children. 	<ul style="list-style-type: none"> • Increase the number of home visits which are conducted in excess of the required monthly health and safety visits to a minimum of three extra home visits per year per family. • Track out of home placements, changes in placement (after initial removal from the parental home), and initial and subsequent removals from the parental home. Our most recent data from 2018 (we only had two changes in placement and 0 removals) is not indicative of the number of removals or changes in placement we anticipate occurring in 2019 and beyond. So far in 2019, ten children have experienced at least one removal from home or change in placement. The 2019 numbers will provide a baseline for subsequent years and QICW will reduce the number of changes and removals by 10%. • Track the number of referrals made by QICW for financial and other social assistance programs. QICW has not tracked this information before. This will provide a baseline. QICW will
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		<p>increase the number of referrals by 5% based on 2019 numbers.</p>
<p>FY 2020 CFSP Goal #2:</p> <p>Time limited reunification and other options for permanency will be provided to all MINOC/Dependency families to achieve permanency in the least amount of time possible.</p>	<p>Objective(s):</p> <ul style="list-style-type: none"> • Assist families whose children are placed in out-of-home care in completing court ordered services by developing a family-centered, strengths-based case plan with the family. • Maintain weekly contact with parents and offer assistance in scheduling appointments, providing transportation and other supports as needed. • Amend the Quileute Family Code to address timelines and requirements. • Develop departmental policy to support permanency planning. • Provide specialized training in permanency planning to QICW staff. • Provide options to relatives for guardianship assistance. 	<p>Measures of progress:</p> <ul style="list-style-type: none"> • At least 50% of families who experience out-of-home placement will be reunified within twelve months of removal. • At least 10% of families who experience out-of-home removal will be reunified within nine months of removal. • The QFC will be amended within one year. • QICW staff will attend training in permanency planning provided by the Alliance for Child Welfare Excellence within one year.

FY 2021 APSR Update on Goals/Objective/Progress and/or additional Goals:
FY 2022 APSR Update on Goals/Objectives/Progress and/or additional Goals:
FY 2023 APSR Update on Goals/Objectives/Progress and/or additional Goals:
FY 2024 APSR/Final Report on Goals/Objectives/Progress
<p>Consultation and Service Coordination (45 CFR 1357.15(l) and (m)):</p> <ul style="list-style-type: none"> • Describe the consultation process the tribe uses to obtain the active involvement of the offices responsible for providing child and family services within the tribe’s area of jurisdiction. The consultation process must include all the appropriate offices or agencies responsible for child and family services (including child protective services, in-homes services, foster care, guardianship, adoption and independent living services) in the tribe’s service area. • Discuss how the tribe has involved the tribal and/or state courts and court improvement programs in the CFSP plan development. • Discuss how the tribe has engaged families and youth, the state child welfare agency and other state or tribal partners involved in serving children and families in the development and implementation of the CFSP for FYs 2020-2024. • Describe how services under the plan will be coordinated over the five-year period with services or benefits under other federal or federally-assisted child and family services or programs serving the same populations to achieve the goals and objectives in the plan. Examples of programs with which to consult and coordinate include: Temporary Assistance for Needy Families (TANF), Medicaid, Child Care, Head Start, Supplemental Nutrition Assistance Program (SNAP), and the Bureau of Indian Affairs programs; private agencies providing services to children and families, and community-based public and private providers for programs such as substance abuse treatment domestic violence, behavioral health, schools, developmental disability, etc.
FY 2020 CFSP

The Quileute Indian Child Welfare Program (QICW) works very closely with local programs and service providers in La Push, Forks and Port Angeles. Contracts have been in place with the State of Washington for ICW funding for several years. Letters of Agreement, Memorandums of Understanding and/or service contracts have been developed with TANF, Division of Behavioral Health and Recovery (DBHS under Washington State DSHS), Head Start, Concerned Citizens and Sunshine and Rainbows regarding services provided to meet the needs of families, including prevention and preservation activities. The Quileute Tribe also has services available through its New Beginnings program (DV) and Quileute Counseling and Recovery Services (chemical dependency and mental health). Regular department meetings occur among the Quileute Human Services programs including TANF, Prevention, Head Start, Youth and Family Intervention, Higher Education, Commodities, Food Pantry, LIHEAP, and other services.

QICW actively works with both the Quileute Tribal Court for tribal cases and the Washington State Superior Court for ICWA cases. Our work with the State court has consisted of advocating for compliance with ICWA, including active efforts and placement preference as well as offering services available through QICW and other Quileute programs.

QICW met with the local Forks DCYF office on a monthly basis to staff ICWA cases involving Quileute children. We assisted with case plan development, participated in FTDM meetings, advocated for active efforts and placement preferences and provided other assistance such as transportation and food vouchers for our families. We will continue to meet on a bi-monthly basis or as needed, depending on the number of cases being managed by their office. QICW is also actively engaged on the Local Indian Child Welfare Advisory Committee (LICWAC) staffings for all tribal children in state custody.

Feedback from elders, families and the community, combined with research regarding wrap around and strength-based services led QICW to engage in a family oriented, empowering approach utilizing Family Team Decision Making meetings (FTDM) and the Solution Based Casework model. This approach will ensure the involvement of family members and friends who are a healthy, consistent source of support for the parent(s) and child(ren).

QICW will continue to seek feedback and collect information regarding service provision and ways to improve. We recognize that stakeholder involvement and buy-in are key elements to our success.

FY 2021 APSR

FY 2022 APSR

FY 2023 APSR

FY 2024 APSR/Final Report

Service Description (45 CFR 1357.15(n)) – complete for each program for which funding is being requested (title IV-B subpart 1 and/or subpart 2)

For tribes applying for title IV-B, subpart 1:

- Describe the services the tribe plans to provide under title IV-B, subpart 1.
- Provide the estimated expenditures for all described services on the CFS-101 (see Attachment B of the PI).
- Present information on the estimated number of individuals and families to be served; the population to be served; and the geographic areas where the services will be available for each described service. This information may be recorded on the CFS-101 part II or in the narrative portion of the plan.
- Describe the tribe’s standards for the content and frequency of caseworker visits for children who are in foster care under the responsibility of the tribe, which, at a minimum, ensure that the children are visited on a monthly basis and that caseworker visits are well-planned and focused on issues pertinent to case planning and service delivery to ensure the safety, permanency and well-being of the children. If the tribe does not operate a foster care program, this provision is not applicable; please simply note that the tribe does not operate a foster care program (Section 422(b)(17) of the Act).

_____ Check here if the tribe does not operate a foster care program.

- Describe the activities the tribe plans to undertake over the next five years to reduce the length of time young children under the age of five are in foster care without a permanent family, and to address the developmental needs of all vulnerable children under five years of age. For tribes that do not directly operate a foster care program and whose children are served by the state agency, describe the role of the tribe in working with the state to address these requirements relating to meeting the developmental needs of young children both in foster care and in the community (section 422(b)(18) of the Act).

FY 2020 CFSP

The Quileute Indian Child Welfare Program (QICW) serves all Quileute children living on or off the Quileute Reservation. This includes children who are enrolled Quileute Tribal members or whose parents are enrolled Quileute Tribal members, regardless of enrollment or pending enrollment of the child. The geographic service area of QICW is restricted to the boundaries of the Quileute Reservation. QICW maintains primary investigation and case management of children and families living on the Reservation who

are enrolled or are descendants of an enrolled member of an American Indian or Alaskan Native Village, if their Tribe chooses to not assert jurisdiction. Because the Reservation is open, non-Quileute families can reside in La Push. If an intake with children enrolled in another Tribe or without Native ancestry living on the Reservation were to result in removal or in-home dependency, the case would be referred to the appropriate State or Tribal agency for assertion of exclusive jurisdiction. QICW serves an estimated 41 children (including child welfare and Independent Living services) and 30 families. There are 298 Quileute enrolled or pending enrollment children and 96 children residing on the Reservation or under QICW jurisdiction who are enrolled or pending enrollment in a different federally recognized tribe. This results in approximately 394 children under the age of 21 who are within the QICW service area and population.

The Quileute Tribe does not license foster care homes however we our QICW program does clear homes for placement of children. Before an individual or family can be cleared for placement, a criminal background check and home study are done. Pursuant to our Quileute ICW Policies and Procedures, Caseworkers perform health & safety visits in the home of each child involved in the child welfare system at least once per month, and more often as needed. During health & safety visits, our Caseworkers not only assess the physical state of the home, but they also go over the family's case plan as it pertains to the children and ensure the children are actively engaged in all available services as appropriate. Barriers are identified and the Caseworker works with the foster home and the children to address and solve those barriers (i.e. lack of transportation or the need for gas money can be alleviated with a bus pass or a gas card).

With the receipt of Title IV-B funding, the QICW Program plans to continue providing Family Team Decision Making (FTDM) meetings and solution-based casework services, which will increase services to parents and extended family involved in the child welfare system. We have chosen to allocate funds in this manner based on the traditional community values regarding the importance of relationships with extended family members in the social, emotional and cultural well-being of the child. The purpose of these services will be to reduce the time children under the age of 5 are in care without a permanent family. QICW also plans to be proactive in its approach to child welfare issues by having these FTDM meetings at the very onset of a case (at the time of intake) and develop voluntary plans with families and service providers before a removal becomes necessary (if at all). We hope to have extended family members involved with these cases very early on, not only to support the parents but also to provide long term placement options (permanency) if necessary.

QICW uses concurrent planning where there is a primary plan of "return home" and an alternate plan which could be third-party custody, guardianship or adoption. Our culture, custom and tradition do not usually allow for adoptions, so this option is rarely used. Our alternate plan is typically guardianship. The typical amount of time before QICW will recommend guardianship as a primary plan is about twelve months after a child has been removed.

<p>QICW works very closely with our Quileute Health Clinic, Quileute Child Care, Birth to Three, and Quileute Head Start programs to address developmental needs in children five years and younger. We can also request a CHET Screening (Child Health and Education Tracking) through our State’s DCYF department for children who do not live directly on the Quileute Reservation.</p>
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p><i>For tribes applying to receive funding under title IV-B, subpart 2:</i></p> <ul style="list-style-type: none"> • Describe the services the tribe plans to provide under each category of title IV-B, subpart 2: family preservation; family support; family reunification; and adoption promotion and support services. • Describe how the tribe identifies which populations are at the greatest risk of maltreatment and how the tribe targets services to the populations at greatest risk of maltreatment (section 432(a)(10) of the Act). • Provide the estimated expenditures for all described services on the CFS-101. • Present information on the estimated number of individuals and families to be served; the population to be served; and the geographic areas where the services will be available for each described service. This information may be recorded on the CFS-101 part II or in the narrative portion of the plan.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>Program Support (For tribes applying to receive funding under title IV-B, subparts 1 and/or 2)</p> <ul style="list-style-type: none"> • Discuss the tribe’s child welfare services staff development and training plans in support of the goals and objectives of the CFSP which addresses the title IV-B programs covered by the plan.

- Describe any planned activities for developing, implementing or improving the tribe’s child and family services program’s research and evaluation activities, management information system or quality assurances system.
- Discuss any technical assistance or capacity building needs that the tribe anticipates requesting from CB’s Child Welfare Capacity Building Collaborative in support of the tribes’ CFSP goals and objectives. Information about the Collaborative can be found at this link: <https://capacity.childwelfare.gov/>.

FY 2020 CFSP

QICW staff development and training plans are ongoing. We utilize training opportunities provided by the Washington State DCYF with The Alliance for Child Welfare Excellence in partnership with the University of Washington. New QICW Caseworkers participate in the Regional Core Training which is now an eight-week course (320 hours) that provides comprehensive training and coaching over multiple sessions which lay the foundation for continuous on-the-job learning and professional development critical to developing competent, confident, and effective child welfare professionals. The Alliance also offers training which covers a range of basic to more advanced topics including the effects of child abuse and neglect on child development, permanency, visitation, and trauma informed engagement.

All QICW staff attend the annual NICWA conference. We plan to attend more training in the areas of Family Team Decision Making (FTDM) and Solution Based Casework as well as trauma informed case management, permanency planning, Motivational Interviewing, and Positive Indian Parenting. The QICW Program Manager meets with Caseworkers on a quarterly basis to discuss training and staff development needs.

QICW uses the Tribal Assistance System (TAS) database program developed by Eaglesun as our database and electronic case management system. Our Caseworkers find that the TAS ICWA module is difficult to navigate even after receiving three days of training. All QICW staff now have read-only access to FamLink and have received basic training on how to use that software as well. We will be requesting more in-depth training on FamLink from DCYF.

QICW is in the beginning stages of developing research and evaluation activities as well as a quality assurance system. At a minimum, we will be conducting internal file audits to ensure all information required by law and policy is present and well documented.

<p>QICW anticipates requesting technical assistance as necessary to improve program services and supports that align with the mission and vision of the department and the goals and objectives of the Child and Family Services Plan.</p>
<p>FY 2021 APSR</p>
<p>FY 2022 APSR</p>
<p>FY 2023 APSR</p>
<p>FY 2024 APSR/Final Report</p>
<p>Consultation Between States and Tribes:</p> <p>Federal law and regulations require consultation between states and tribes on several key child welfare issues, including describing state compliance with the Indian Child Welfare Act (ICWA); the arrangements for providing services in relation to permanency planning for tribal children, whether under the jurisdiction of the state or tribe; and the provision of independent living services under the Chafee Program. In the CFSP, tribes are to address the following:</p> <ul style="list-style-type: none"> • Section 422(b)(9) of the Act requires states to consult with tribes in describing the specific measures taken to comply with ICWA. Describe how the state(s) in which the tribe is located or any other states have consulted with the tribe regarding state compliance with ICWA. Describe any concerns with respect to the states’ consultation process.
<p>FY 2020 CFSP</p> <p>The Quileute Tribe works with the State of Washington to provide child welfare services. Our QICW Program Manager actively participates in the Local Indian Child Welfare Advisory Committee (LICWAC) as one of five Olympic Peninsula Tribes who staff cases of Native children in State care to recommend culturally appropriate case plans and services for Native families. LICWACs offer assistance in the case management of these cases with respect to the needs and rights of Native children and their families.</p> <p>The Human Services Director and the QICW Program Manager have been active participants in the Indian Policy Advisory Committee (IPAC) as well. Issues addressed at this level include the lack of access to NCIC or another way to complete background checks on adults who are caring for children in placement. This has been brought to the attention of both State and Federal entities in multiple meetings and forums, yet forward movement continues to be disturbingly slow. We have worked with the Washington State Patrol to conduct background checks however WSP only allows for this service to be utilized for emergency placements which is woefully inadequate to meet the needs of our program to keep children safe.</p>

After becoming fully staffed in December 2018, QICW began taking exclusive jurisdiction of new and existing cases in January 2019. Prior to that, as of October 2016, the Quileute Tribe took only concurrent jurisdiction and any intakes, investigations or dependencies were through the State of Washington Children’s Administration. In January 2019, we successfully had two cases transferred to the Quileute Tribal Court and then three more in April 2019. During 2018, we diligently addressed ICWA compliance issues with the State at several levels of government. Most of the case management issues remained at the worker-to-worker level. Our concerns included the lack of meaningful, written, family-centered and strengths-based case plans, insufficient notice of meetings, and reasonable but not active efforts. Despite our attempts to address these issues at this level, we did present ICWA non-compliance issues in court which seemed to help the problems but did not endear us to State social workers. Because of these issues, we began meeting on a bi-weekly then monthly basis with the local Forks DCYF office to staff cases and address active efforts issues prior to any issues escalating to the point of court involvement. QICW and DCYF were able work out these issues resulting in a more collaborative approach to serving our families, more open communication between our departments and a better understanding of expectations on both sides.

FY 2021 APSR

FY 2022 APSR

FY 2023 APSR

FY 2024 APSR/Final Report

- Describe the arrangements, jointly developed with the state(s) in which the tribe is located, about who is responsible for providing the child welfare services and protections identified in section 422(b)(8)) of the Act to tribal children, whether under state or tribal jurisdiction. These services and protections include operation of a case review system for children in foster care; a preplacement preventive services program; and a service program for children in foster care to facilitate reunification with their families, when safe and appropriate, or to place a child in an adoptive home, legal guardianship or other planned, permanent living arrangement. In addressing this requirement, please describe whether the tribe operates its own foster care program, whether the tribe has its own court overseeing child welfare cases, and whether the tribe has entered into any state-tribe agreements relating to child welfare services and the nature of those agreements. (45 CFR 1357.40(c)(1)).

 X Check here if the tribe operates its own foster care program.

 X Check here if the tribe has its own court overseeing child welfare cases

 X Check here if the tribe has entered into any state-tribe agreement relating to child welfare services and describe below.

<p>FY 2020 CFSP</p> <p>QICW asserts exclusive jurisdiction over Native children living on the Quileute Reservation. If Quileute children living off the Reservation are referred to Child Protective Services, the State contacts the Tribe at the time of intake. QICW may choose to request to be a party to the case and assert concurrent jurisdiction or to assert exclusive jurisdiction over the case.</p> <p>When QICW asserts exclusive jurisdiction, the Quileute Tribe is responsible for providing the child welfare services and protections identified in section 422(b)(8)) of the Act. If the State of Washington (or any other State) maintains jurisdiction over a child welfare case and the Quileute Tribe chooses to only intervene as a party to the case, then that State is responsible for providing services and protections under the Act. The Quileute Tribe enters into an agreement with the State respecting the care and custody of Indian children and the jurisdiction over child custody proceedings, including agreements which may provide for orderly transfer of jurisdiction on a case-by-case basis, the recognition of concurrent jurisdiction between the State and the Tribe, and to provide payment-only services for cases when QICW does not have funds available. The Tribe also works with the State when there are no placements available or in emergency situations as necessary to secure a foster care placement.</p> <p>When QICW asserts exclusive jurisdiction over a case, it is heard in the Quileute Tribal Court. Dependency cases are reviewed between every one to three months. Because guardianship cases are considered to be in permanency status, those cases are heard less frequently, usually every six to twelve months, depending on need.</p>
<p>FY 2021 APSR</p>
<p>FY 2022 APSR</p>
<p>FY 2023 APSR</p>
<p>FY 2024 APSR/Final Report</p>
<ul style="list-style-type: none"> Describe how the tribe has been consulted about the programs to be carried out by the state under the Chafee Program and explain the results of the consultation specifically as it relates to determining eligibility for benefits and services and ensuring fair and equitable treatment for Indian youth under the Chafee Program (Section 477(b)(3)(G) of the Act).
<p>FY 2020 CFSP</p> <p>The Tribe contracts with Washington State for minimal funding to provide independent living services for eligible youth. Youth residing in our service area generally do not receive equitable funding and services compared to youth residing in urban areas of Washington State. We participate in quarterly meetings between the Northwest Tribes and the State to discuss issues and policy</p>

<p>change however Quileute still receives only \$13,225 annually to serve approximately sixteen (16) youth who are eligible to participate in our Independent Living Services (ILS) program. We currently have no agreement with the State for FY 2020.</p>
<p>FY 2021 APSR</p>
<p>FY 2022 APSR</p>
<p>FY 2023 APSR</p>
<p>FY 2024 APSR/Final Report</p>
<p>Targeted Plans required by Title IV-B, subpart 1: Foster and Adoptive Parent Diligent Recruitment Plan (Complete either subsection below as applicable OR attach a copy of the plan.)</p> <p>Section 422(b)(7) of the Act requires diligent recruitment of foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed. For the CFSP for FYs 2020-2024, the Foster and Adoptive Parent Diligent Recruitment Plan should reflect the activities to be conducted over the next five years to ensure that there are foster and adoptive homes that meet the needs of the infants, children, youth, and young adults (including those over the age of 18 who are in foster care) served by the child welfare agency.</p> <p>For tribes that operate a foster care program directly or under the supervision of the state:</p> <ul style="list-style-type: none"> Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act). Examples of components to include in the diligent recruitment plan are: a description of the characteristics of children for whom foster and adoptive homes are needed; specific strategies to reach all parts of the community; strategies for assuring that all prospective parents have access to the home study process; and strategies for training staff and community partners.
<p>FY 2020 CFSP</p> <p>Both the State and the Tribe struggle with sufficient numbers of foster placements. The Tribe does not currently license foster homes. QICW identifies and recruits potential relative caregivers who are willing to be long-term placement options or guardians. The Tribe also does not seek or support adoption as a permanency option, preferring instead to utilize guardianships for permanency. QICW works together with the State to identify and refer placements. We actively recruit on the Reservation during community events including Elder’s Week, Take Back the Night and the Housing Fair.</p>

FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>For tribes that do not directly operate a foster care program and whose children are served by the state agency:</p> <ul style="list-style-type: none"> Describe any activities the tribe is undertaking in coordination with the state agency to support diligent recruitment of foster and adoptive families.
<p>FY 2020 CFSP</p> <p>QICW is exploring the potential of creating foster care regulations to support licensing and monitoring of Tribally identified homes but until we are able, we depend on the State for most recruitment of foster families. We refer any Tribal home to DCYF for foster care licensing if they are interested.</p> <p>QICW has developed policies and procedures regarding our non-emergency caregiver process, our home study process and our caregivers services and supports in order to maintain our placement options for children.</p>
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>Targeted Plans required by Title IV-B, subpart 1: Health Care Oversight Plan (Complete either subsection below as applicable OR attach a copy of the plan and note that below.)</p> <p>Section 422(b)(15)(A) of the Act requires the development of a plan for the ongoing oversight and coordination of health care services for children in foster care (Health Care Oversight and Coordination Plan). Tribes are required to address how the Health Care Oversight and Coordination plan requirements are being met for tribal children in foster care.</p> <p>The Family First Prevention Services Act (FFPSA) added a requirement to ensure that children in foster care are not inappropriately diagnosed in order to place children in settings that are not foster family homes. Including the FFPSA amendment (which appears in italics below), the Health Care Oversight and Coordination Plan must include an outline of all of the items listed below, enumerated in statute at section 422(b)(15)(A)(i)(vii) of the Act:</p>

- A schedule for initial and follow-up health screenings that meet reasonable standards of medical practice;
- How health needs identified through screenings will be monitored and treated, including emotional trauma associated with a child’s maltreatment and removal from home;
- How medical information for children in care will be updated and appropriately shared, which may include developing and implementing an electronic health record;
- Steps to ensure continuity of health care services, which may include establishing a medical home for every child in care;
- The oversight of prescription medicines, including protocols for the appropriate use and monitoring of psychotropic medications;
- How the tribe actively consults with and involves physicians or other appropriate medical or non-medical professionals in assessing the health and well-being of children in foster care and in determining appropriate medical treatment for the children;
- *The procedures and protocols the Tribe has established to ensure that children in foster care placements are not inappropriately diagnosed with mental illness, other emotional or behavioral disorders, medically fragile conditions, or developmental disabilities, and placed in settings that are not foster family homes as a result of the inappropriate diagnoses; and*
- Steps to ensure that the components of the transition plan development process required under section 475(5)(H) of the Act that relate to the health care needs of youth aging out of foster care, including the requirements to include options for health insurance, information about a health care power of attorney, health care proxy, or other similar document recognized under state law, and to provide the child with the option to execute such a document, are met.

For the CFSP for FYs 2020-2024 CFSP submission, tribes must provide a new Health Care Oversight and Coordination Plan. The new plan should reflect lessons learned since development of the prior plan and continue to strengthen activities to improve the health care and oversight of children and youth in foster care over the next five years.

For tribes that do not directly operate a foster care program and whose children are served by the state agency, note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any tribal involvement in those processes.

FY 2020 CFSP

QICW is actively committed to ensuring that the medical needs of children in care are met in a timely manner. Examinations are completed for every child upon removal from the home. This is to assess health and well-being and determine need for care and appropriate medical treatment.

Please see Health Care Oversight and Coordination Plan for a detailed description.
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
Tribes that operate a foster care program must develop the Health Care Oversight and Coordination plan in coordination with the state title XIX (Medicaid) agency, and in consultation with pediatricians and other experts in health care, and experts in and recipients of child welfare services. (If a copy of the plan is attached, note that below.)
FY 2020 CFSP
Please see Health Care Oversight and Coordination Plan for a detailed description.
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>Targeted Plans required by Title IV-B, subpart 1: Disaster Plan (Complete either the subsection below OR attach a copy of the plan and note that below.)</p> <p>Section 422(b)(16) of the Act requires that tribes have in place procedures explaining how the tribal programs assisted under title IV-B, subparts 1 and 2, and title IV-E, would respond to a disaster, in accordance with criteria established by the Secretary. These procedures, enumerated in section 422(b)(16)(A)-(E) of the Act, should describe how the tribe would:</p> <ul style="list-style-type: none"> • Identify, locate, and continue availability of services for children under tribal care or supervision who are displaced or adversely affected by a disaster; • Respond, as appropriate, to new child welfare cases in areas adversely affected by a disaster, and provide services in those cases; • Remain in communication with caseworkers and other essential child welfare personnel who are displaced because of a disaster;

<ul style="list-style-type: none"> • Preserve essential program records; and • Coordinate services and share information with other states and/or tribes. <p>A Disaster Plan must be submitted as part of the CFSP for FYs 2020-2024. In developing the 2020-2024 Disaster Plan, tribes should review the Disaster Plan prepared for the FYs for 2015-2019, and reflect on how the plan was used in any emergency or disaster situations in the past five years to determine if changes are needed.</p>
<p>FY 2020 CFSP</p> <p>QICW has reviewed the Disaster Plan prepared for FYs 2015-2019. The plan was not used in any emergency or disaster situation during this time. No revisions are needed.</p> <p>Please see attached Quileute Tribal Child Welfare Disaster Preparedness Plan.</p>
<p>FY 2021 APSR</p>
<p>FY 2022 APSR</p>
<p>FY 2023 APSR</p>
<p>FY 2024 APSR/Final Report</p>
<p>Certification of Population Count under Age 21:</p> <p>Title IV-B funds are allotted to tribes based on the number of children under the age of 21 as reflected in Census Bureau data, unless a tribe has certified an alternative number that has been approved by the CB Regional Office.</p> <p>Tribes have the opportunity to update their certification of an alternate number to reflect the revised number of children under age 21 in their population by submitting a certification reflecting the revised number of children who have not yet reached their 21st birthday and provide a justification for the revision to their Regional Office. This certification must be signed by the Tribal enrollment officer and the Tribal president/chairperson and is due with the June 30th plan submittal. See Attachment G of the PI for the Certification of Population Count under Age 21 to be completed and to be submitted as a separate document in PDF format. Note below if you are submitting a certification of an alternate number.</p>
<p>FY 2020 CFSP</p> <p>Please see Attachment G – Tribal Population Under 21</p>

FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>CFSP Plan Availability:</p> <p>State agencies and tribes must exchange copies of their CFSP for FYs 2020-2024 and their subsequent APSRs (45 CFR 1357.15(v)). Describe how the tribe will meet this requirement for the CFSP for FYs 2020-2024 and the plan for exchanging future APSRs.</p>
<p>FY 2020 CFSP</p> <p>The Quileute Tribe will place a link to the CFSP from the ICW page on the Quileute Tribe’s website (www.quileutenation.org). Hard copies will also be available upon request. The Tribe will share the plan with the State annually and discuss as needed. We currently share our CFSP and APSR with our regional liaison and our local administrator on an annual basis via email.</p>
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>This section reserved for any additional information that a tribe wishes to share.</p>
<p>This section reserved for any potential future requirements.</p>

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Submission Reminders:

- CFSP and APSR must be in Word format.
- CFS-101 Parts I & II for FY 2020 (IV-B 1 & 2, Chafee and ETV if applicable) with signature of Tribal official (PDF)
- CFS-101 Part III to include the actual amount of IV-B funds expended in FY 2016, estimated number of individuals and families served, and geographic services area. Tribes must track annual IV-B expenditures, including administrative costs. Requires signature of Tribal official. (PDF)
- Assurances: Certifications and assurances for all programs for which funding is requested must be signed and submitted with the CFSP for 2020-2024. Certifications and assurances will not need to be re-submitted in future years unless a change has occurred that warrants a new certification. (PDF)

Requirements for Tribes Applying for Chafee and/or ETV

Tribes who have a tribe-state agreement for receipt of title IV-E funding and tribes approved to directly operate the title IV-E program are eligible to apply to receive directly a portion of the Chafee and/or ETV funds allotted to the state(s) in which the tribe is located. Tribes receiving direct funding under Chafee and/or ETV will also be required to provide a 20 percent match.

CHAFEE:

Agency Administering Chafee (section 477(b)(2) of the Act)

Identify the tribal agency or agencies that will administer, supervise, or oversee the Chafee program. Describe how the agency that administers the program provides oversight to the programs or agencies that directly provide Chafee services and supports.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
Description of Program Design and Delivery
<ul style="list-style-type: none"> Describe how the tribe designed and intends to deliver and strengthen programs to achieve the purposes of the Chafee program over the next five years (section 477(b)(2)(A) of the Act).
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Describe how the tribe has involved youth/young adults in the development of the Chafee plan.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Discuss how youth, caseworkers and caregivers are made aware of the program.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR

FY 2024 APSR/Final Report
Serving Youth of Various Ages and Stages of Achieving Independence
<ul style="list-style-type: none"> Describe how youth of various ages and at various stages of achieving independence are to be served (section 477(b)(2)(C) of the Act.)
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<p>For tribes that extended or plan to extend title IV-E foster care assistance to youth ages 18 – 21, address how implementation of this program option has changed or will change the way in which Chafee services are targeted to support the successful transition to adulthood. For tribes that have elected or plan to extend Chafee services to age 23, provide a description of the services offered or to be offered to youth ages 21 – 22 (up through 23rd birthday) and how the expansion of the program will be implemented, including how youth, service providers, and community partners were or will be informed of the change.</p>
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
Collaboration with State Child Welfare Agency and Other Public and Private Agencies
<ul style="list-style-type: none"> Describe the tribe’s consultation process regarding the Chafee and ETV programs with each state for which a portion of the Chafee and/or ETV allotment would be redirected by ACF from the state to the tribe. Describe the results of that consultation, particularly with respect to: <ul style="list-style-type: none"> Determining the eligibility for benefits and services of Indian children to be served under the Chafee and/or ETV programs that the tribe has opted to operate directly; and

FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> ○ The process for consulting with the state in order to ensure the continuity of benefits and services for such children who will transition from receiving benefits and services under the state’s Chafee and ETV programs to receiving such benefits and services under programs carried out directly by the tribe. (See section 477(j)(2)(B) and (C).)
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> ● Discuss how the tribe involves any other state or tribal public agencies and/or the private sector in helping youth in foster care achieve independence (section 477(b)(2)(D) of the Act).
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report

ETV:

<ul style="list-style-type: none"> ● Describe the methods the tribe uses to operate the ETV program efficiently.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR

FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Describe the methods the tribe will use to: (1) ensure that the total amount of educational assistance to a youth under this and any other federal assistance program does not exceed the total cost of attendance (as defined in section 472 of the Higher Education Act of 1965); and (2) to avoid duplication of benefits under this and any other federal or federally assisted benefit program. (See sections 477(b)(3)(J) and (i)(5) of the Act, and Attachment C of this PI.)
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Describe how the program is coordinated with other appropriate education and training programs, such as any tuition waiver program, state or tribal scholarship programs, or College Success Programs” available at area colleges, universities, community colleges, or other post-secondary institutions, if applicable (section 477(i)(6) of the Act).
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report

TRIBAL DATA APPLICABLE TO BOTH Chafee and ETV:

<p>Tribal Data on Number of Children in Foster Care</p> <p>In order to calculate the tribe’s allocation under the Chafee and/or ETV programs, the tribe must submit data on the number of children in foster care under the responsibility of the tribe (either directly or under supervision of the state) in the most recent</p>

complete fiscal year for which information is available. This data is required for all tribes applying or reapplying for these programs. Enter the number of children for each FY in the space below.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report

Submission Reminders:

- Complete CFS-101’s on the respective lines for Chafee and for ETV
- Provide the Regional Office with the tribal data on the number of children in foster care.
- Submit information on the number of children receiving ETV vouchers (attachment F of the PI)

Additional Requirements for Tribal Title IV-E Agencies

Training Plan:

Tribes that have already submitted a title IV-E plan to operate directly a foster care, adoption assistance and at the Tribe’s option guardianship assistance program pursuant to section 479B of the Act, are required to submit a title IV-E training plan with the CFSP for FYs 2020-2024 as required by 45 CFR 1356.60(b)(2).

The training plan for tribes with an approved title IV-E plan must include a staff development and training plan in support of the goals and objectives of the CFSP which addresses the title IV-B programs, as well as training in support of the title IV-E program. Training must be an ongoing activity and must include content from various disciplines and knowledge bases relevant to child and family services policies, programs, and practices. Training content must also support the cross-system coordination and consultation basic to the development of the CFSP.

The training plan for the CFSP for FYs 2020-2024 must include the information below:

- A description of the initial in-service training program for new or reassigned employees that includes a description of the content and scope of the classroom and work experience components of the training, as well as the duration of the initial in-service training period and the specific supports provided during this period.
- For all types of training (e.g., training for individuals preparing for employment, initial in-service training, ongoing in-service training, foster/adoptive/guardianship provider training, and the additional categories of short-term training authorized in section 474(a)(3)(B) of the Act) include the following information in the training plan:
 - a brief, one-paragraph syllabus of the training activity;
 - indication of the specifically allowable title IV-E administrative functions the training activity addresses;
 - indication of the setting/venue for the training activity;
 - indication of the duration category of the training activity (i.e., short-term, long-term, part-time, full-time);
 - indication of the proposed provider of the training activity;
 - specification of the approximate number of days/hours of the training activity;
 - indication of the audience to receive the training (see discussion above expanding the list of eligible trainees);
 - description of estimated total cost; and
 - cost allocation methodology.

A tribe may use its own format or the optional training plan template (Attachment I to PI-19-04). Additional details regarding training plans are in Section G of the PI.

Please indicate below for each fiscal year a training plan is attached.

FY 2020 CFSP
FY 2021 APSR

FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report

Kinship Navigator:

<p>Report on Use of Kinship Navigator Funding (title IV-B, subpart 2)</p> <p>To assist title IV-E agencies in preparing to participate in the new title IV-E Kinship Navigator, Congress set aside funding appropriated under title IV-B, subpart 2 in FYs 2018 and 2019 to make grants to states and tribal agencies administrating or supervising the administration of title IV-E of the Social Services Act to develop, enhance or evaluate kinship navigator programs. For tribes that received this funding, provide an update on how the tribe has used these funds to support or evaluate kinship navigator programs. (Tribes that were not eligible or that did not apply for kinship navigator funding do not need to address this item.) Report on use of FY 2018 funding when submitting the CFSP due June 30, 2019. Report on use of FY 2019 funding when submitting APSR due June 30, 2020.</p>
FY 2020 Report on use of FY 2018 funding
FY 2021 Report on use of FY 2019 funding

Adoption Savings (section 473(a)(8) of the Act):

<p>Adoption savings are financial savings that state and tribal title IV-E agencies achieve with respect to their own funds due to the expansion of eligibility under the federal title IV-E Adoption Assistance program.</p> <p>Title IV-E agencies are required to calculate and report annually their Adoption Savings, the methodology used to calculate the savings, how savings are spent, and on what services. While the law does not specify a time period within which savings must be spent, the Children’s Bureau encourages state and tribal agencies administrating or supervising the administration of</p>

<p>title IV-E of the Social Security Act to consider how use of these funds can support achievement of CFSP goals. To encourage coordinated planning for use of funds, the CB is requiring states and tribes to address their planned and actual use of Adoption Savings in the CFSP for FYs 2020-2024 and subsequent APSRs.</p> <p>In the CFSP for FYs 2020- 2024:</p> <ul style="list-style-type: none"> Describe the services the tribe expects to provide to children and families using the Adoption Savings over the next five years.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Provide an estimated timetable for spending unused savings calculated for previous years.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> Discuss any challenges in accessing and spending the funds.
FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report
<ul style="list-style-type: none"> If needed, complete the Adoption Savings Methodology form at Attachment E and return it with the CFSP. <p>Note: Beginning with the selection of a methodology for FY 2018, the CB determined that title IV-E agencies will need to submit an updated annual Adoption Savings calculation method notification <u>only</u> if they had not submitted such a notification previously or are making changes to the methodologies or procedures identified in their most recent submission. (See Attachment E for more information.)</p> <p>Indicate below for each FY if the Adoption Savings Methodology is attached.</p>

FY 2020 CFSP
FY 2021 APSR
FY 2022 APSR
FY 2023 APSR
FY 2024 APSR/Final Report

Submission reminders for tribal title IV-E agencies:

- Submit a title IV-E training plan.
- Submit a new/revised Adoption Savings methodology, if applicable.