



Quileute Tribal Council

• QUILEUTE INDIAN TRIBE •

Human Resources Department

P.O. Box 279 • La Push, WA • 98350

(360) 374-4367 | 4366 | 2175 | 6561 • Fax (360) 374-4368



Quileute Tribe Job Description

Director of Natural Resources

HOW TO APPLY: Send Application Package to the address listed below.

Applications can be downloaded at www.quileutenation.org/job-openings/

**The Quileute Tribe
Human Resources Department
P.O. Box 279
La Push, Washington 98350**

Or via email: hr@quileutenation.org

Ensure your Application contains:

1. Quileute Tribal Application
2. Cover Letter
3. Resume
4. Driver's License
5. Tribal Enrollment Verification
6. Credentials
7. Certification(s)
8. Diploma(s): High School, College
9. Unofficial Transcript(s)
10. Writing Sample(s)

NOTE: *Incomplete applications will not be considered.*

Position: **Director of Natural Resources**
Supervisor: General Manager; Quileute Tribe
Location: Quileute Natural Resources
Work Info: Full Time: 40 Hrs/Week (M-F)
Salary: DOQ/E (\$43.46 - \$65.18) (hourly wage)
Closes: Open Until Filled

POSITION SUMMARY:

The Quileute Natural Resources Director has the overall responsibility of management of personnel and their activities within the program. The Director ensures that all activities within the program are in accordance with the Quileute Tribal laws, policies, and ordinances. The Director implements and activates a number of programs that are to perform as outlined under Article II Section 201 of the Scope of Bureau Programs to be performed under the P.L. 638 contract and codes.

These programs are to be in accordance with U.S. v. Washington Civil 9213 and are to be operated under the following sections;

A) Operate a Fisheries Management Program (Technical Services Division) in areas both on and off reservation by administrative and scientific means, using the best biological methodologies for collection of data, analysis of information, coordination with other fisheries agencies, and overall direction of fisheries personnel that shall result in resource stability by use of production strategies and enhancement to the Quileute Tribes' fisheries resource.

These efforts may include such activities as a review of existing resource needs, budgeting, planning, representation of specific tribal interests, providing recommendations for future activities through improved management techniques, habitat protection and restoration, as well as harvest data analysis which shall be used to assist the Quileute Tribal policy members and co-managers in making wise use decisions regarding the harvest of the resources.

B) Operate a Fisheries Enforcement Division to protect the resource and enforce all tribal codes and regulation pertinent to fisheries. The enforcement division will also maintain an enrollment division for the enrollment and registration (I.D. cards) of qualified tribal members as outlined under the Quileute Tribal Constitution and By Laws.

Quileute Fisheries Management operates its overall program basically through General Administration, Central Management, Policy Services, Division, and Technical Services Division.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

- The Quileute Natural Resources Director has the overall responsibility of management of personnel and their activities within the program.
- Ensure that all activities within the program are in accordance with the Quileute Tribal laws, policies and ordinances.
- The Director implements and activates a number of programs that are to perform as outlined under Article II Section 201 of the Scope of Bureau Programs to be performed under the P.L. 638 contract and codes.
- Provide oversight of all Natural Resource budgets and planning efforts.
- Provide information and recommendations to the Natural Resource Committee on all natural resource matters and treaty rights issues.

- Engage and inform the Quileute Tribal Council on all treaty rights issues and natural resource matters.
- Engage and interact with federal, state, private, and local jurisdictions and represent the Quileute Tribe as requested by the Quileute Natural Resource Committee and Quileute Tribal Council on all natural resource matters through written or verbal communications methods.

WORK ENVIRONMENT:

The functions of this position are primarily conducted in an office environment housed within the Quileute Natural Resource Department. Extensive overnight travel is required on a monthly basis to attend meetings and conferences.

PHYSICAL DEMANDS:

The applicant must be able to perform under a high level of stress and have the mental capacity to perform and conduct themselves in a professional manner at all times. This job requires very little physical exertion.

SKILLS, KNOWLEDGE AND ABILITIES

- Knowledge of principles, concepts and practices of fisheries management at a highly advanced level
- Safety and Security – Observes safety and security procedures. Determines appropriate action beyond guidelines. Reports potentially unsafe conditions. Uses equipment and materials properly.
- Demonstrated budgeting and supervisory experience.
- Knowledge and understanding of Tribal Governments and Natural Resources issue.
- Knowledge of Federal, State, and local laws, regulations, codes, policies and procedures relative to the management of Natural Resources and the environment. Demonstrated organizational and planning skills.
- Highly developed knowledge of processes of tribal fisheries government, including legislative and administrative processes and the guiding principles and concepts underlying these processes.
- Knowledge of policies and procedures.

QUALIFICATIONS:

Required:

- Master's degree with three years related experience or Bachelor's Degree and five to seven year's related experience and/or training; or equivalent combination of education and experience in natural resource management.
- Agency requires that the successful applicant have a valid driver's license.
- Keen understanding of treaty rights of the Northwest (Stevens Treaty) tribes.
- Strong communication skills both orally and written.

Minimum:

- Minimum of five years' of education and experience in a natural resource related field.
- Bachelor's Degree (preferably in Fisheries Management can be other Fish and Wildlife related field)

SUPERVISORY RESPONSIBILITY:

Responsible for the oversight of all personnel within the Quileute Natural Resource Department.

GENERAL INFORMATION:

The statements contained herein reflect the general details as necessary to describe the principle functions of this job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or balance the workload.

Special Requirements: Must have and retain a valid Washington State Driver's License ~ please provide a copy with job application. Must pass a criminal background check, drug and alcohol screening and reference check.

Disclaimer: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.

Indian preference will apply. If applicants have equal qualifications, preference will be given first to a Quileute Indian applicant and then to other Native Americans and Alaska Natives. Except as provided by the Indian Preference Act (Title 25 U.S. Code Sec. 472 & 473) there will be no discrimination in selection because of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership/non-membership in an employee organization.

GENEROUS BENEFITS PACKAGE:

- Employer paid medical, dental, vision package.
- Employer supported 401K.
- Employer paid life insurance.
- Paid holidays
- Professional development assistance
- Employee Assistance Program

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