



Quileute Tribal Council

• QUILEUTE INDIAN TRIBE •

Human Resources Department

PO Box 279 La Push, WA 98350
(360) 374-4367 Fax (360) 374-4368



JOB TITLE: Public Workers Equipment Operator
SUPERVISOR: Public Works/Janitorial Maintenance Director
LOCATION: La Push, WA
SALARY: \$21.63 to \$28.66 per hour
CLOSES: May 2, 2019

SUMMARY:

Under general supervision performs a variety of semi-skilled and skilled work in the operation of light, medium and some heavy equipment and light to heavy duty trucks. Performs a variety of semi-skilled and skilled duties related to construction and maintenance of city roads and other city facilities.

RESPONSIBILITIES:

- Operates single axle dump trucks, dual axle dump trucks with automatic and manual transmissions, loaders, roller and compactors, tractors, sprayers, sweepers, snowplows, lane striping equipment and salters, forklifts, road profilers, asphalt laydown machines, backhoes, garbage truck, grader.
- Assignment to this position presumes the operation of such equipment as a regular assignment.
- Performs required manual labor in construction and maintenance projects; checks and services assigned equipment. Performs routine maintenance and emergency repairs, reports complex mechanical problems for shop repairs.
- May assist in loading and unloading of trucks, laying of pipe, using air tools and jackhammers, and other hand tools related to job.
- Trains less skilled employees in operation and care of equipment.
- Performs any or all duties normally assigned to less skilled employees; performs other related duties as required.
- Have considerable knowledge of safety procedures and hazards related to construction, maintenance and equipment operation.
- Performs related duties as required.

KNOWLEDGE, SKILLS & ABILITY:

- Knowledge of equipment operations and construction and maintenance procedures.

- Knowledge of basic plumbing installation, maintenance, and repair practices.
- Knowledge of basic electrical installation, maintenance, and repair practices.
- Knowledge of basic heating and cooling system installation, maintenance, and repair practices.
- Knowledge of hazards and safety precautions associated with building maintenance, tools and equipment.
- Knowledge of motorized vehicles and equipment, including backhoe, loader, dump truck, pickup truck, street sweeper, manlift, tamper, plate compacter, saws, pumps and power tools.
- Skill establishing and maintain effective working relationships and other staff and public.
- Ability to move heavy 20-50 pounds or more long distances (more than 20 feet).
- Ability to bend or stoop repeatedly or continually.
- Ability to work in cramped spaces and extreme weather conditions.
- Ability to read and use blueprints, layouts, or visual aids.

QUALIFICATIONS:

Education: Must provide a high school diploma or GED and four (4) years of experience in construction as an equipment operator or any equivalent combination of education and experience.

Additional Requirements:

- Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or balance the workload. Must have work ethics and daily attendance is a must.
- Must be able to pass a Tribal and Washington State Criminal background check.
- Must possess a valid Washington State Commercial Driver's License and retain.
- Must be willing to submit to a pre-employment urinalysis and random urinalysis
- Must adhere to the Quileute Personnel Policies and Drug and Alcohol Policies

HOW TO APPLY:

Submit a Quileute Tribal Council job application, resume, cover letter and three (3) professional references to the following address:

Quileute Tribe
Human Resources Department
PO Box 279
La Push, WA 98350

Visit our website to download an application and description at www.quileutenation.org

Except as provided by the Indian Preference Act (title 25, U.S. Code sections 472 and 473) there will be no discrimination in the selection process for this position because of race, color, age, sex, national origin, physical handicap, marital status, political membership or non-membership in an employee organization. If applicants have equal qualifications, preference will be given to a Quileute Indian applicant and other preference given to Native Americans and Alaska Natives.