



Quileute Tribal Council

• QUILEUTE INDIAN TRIBE •

Human Resources Department

PO Box 279 La Push, WA 98350
(360) 374-4366/4367 Fax (360) 374-4368



JOB TITLE: **Prosecutor**
ORGANIZATION: Quileute Tribal Court
SUPERVISOR: Court Administrator
SALARY RANGE: DOQ/DOE
CLOSING DATE: September 7, 2018

POSITION SUMMARY:

The Prosecutor is responsible for representing the Quileute Tribe in all criminal cases brought before the Quileute Tribal Court, and all delinquency and dependency cases brought before the Quileute Juvenile Court from initiation of the case through the exhaustion of all appeals.

The Quileute Tribe is dedicated to fully exercising its sovereignty to prevent and reduce criminal activity and victimization on the Reservation through vigorous and effective investigation and prosecution of crimes combined with effective use of traditional healing and cultural services provided to victims and appropriate corrective action for offenders. The Tribal Prosecutor is a critical partner in advancing these goals while identifying and addressing associated threats to the political, social, and cultural integrity of the Tribe relating to tribal justice and victimization.

DUTIES AND RESPONSIBILITIES:

- Prosecute all criminal cases brought by law enforcement including representing the Tribe at arraignments, pre-trials, and trials as well as any appellate proceedings.
- Monitor offender compliance with sentencing orders and represent the Tribe in revocation proceedings.
- Represent the Quileute Indian Child Welfare Program in dependency proceedings in the Quileute Juvenile Court, including initial hearings, fact-finding hearings, review hearings, and termination proceedings and also represent the Quileute Tribe in ICWA cases in state courts as determined on a case by case basis.
- Be prepared for trial or an adjudication hearing by interviewing all witnesses and making the determination of who shall testify in court and be responsible for doing legal research pertinent to each case.
- Prepare pleadings including motions for continuances, warrants, dismissal, probation revocation, criminal complaints, etc.
- Assist the police department with obtaining necessary ordinances, laws and interpretation thereof.

- Act as a liaison with the Department of Justice to facilitate prosecution of cases in Federal Court and as a liaison with the Clallam County Prosecutor's Office to facilitate prosecution of cases by the County.
- Work at the Quileute Tribal Court full time including other venues and jurisdictions off site during the week representing the Tribal Court as assigned or required.
- Other duties as assigned.

DISTINGUISHING CHARACTERISTICS:

- Knowledge of the Quileute Law and Order Code, rules of criminal procedure and rules of juvenile procedure.
- Knowledge of criminal law, juvenile law, the Quileute Constitution, codes and ordinances, rules, precedents and relationships affecting jurisdiction on criminal court cases.
- Knowledge of state and federal law.
- A strong and abiding conviction in the right of Indian tribes to self-governance, their sovereignty and a desire to defend that sovereignty by supporting the institutions of tribal government, especially the tribal court.
- Knowledge of the Indian Civil Rights Act and all its provisions and have full understanding of due process.
- Respect for the culture and traditions of The Quileute Tribe.
- Must be able to follow directions and guidelines.
- Ability to display a high degree of professionalism while keeping difficult situations in proper perspective.
- Willing to work as a team player in all assignments.

DESIRED QUALIFICATIONS:

- Juris Doctorate degree and admission to the bar of at least one US State
- Have at least five years' experience in legal field.
- Must possess ability to demonstrate knowledge of Indian Law, especially related to jurisdictional issues in Indian Country.
- Trial experience and skills necessary.
- Must possess ability to understand, learn about, and appreciate the significant cultural uniqueness of the Quileute people and apply that knowledge to the representation of the Tribe in Tribal Court.
- Willingness to abide by confidentiality policies.
- Must be able to make difficult prosecutorial decisions, without bias or undue influence, to ensure that justice is served.
- Must be able to comply with the Tribe's Drug-Free Workplace policy.
- Be familiar with and capable of creating own legal documents and know how to utilize basic computer data-processing programs and procedures.
- Must successfully clear a criminal background and employment check.
- Must have a valid driver's license.
- Must have excellent written and verbal communication skills.

The statements contained herein reflect the general details as necessary to describe the principle functions of this job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or balance the workload.

HOWTOAPPLY:

Please submit a resume, cover letter and the Quileute Tribe application to the address listed below. Incomplete applications will not be considered. Applications can be obtained at www.quileutenation.org/job-openings/

The Quileute Tribe
Ms. Gina Gonzales-Leva, HR
Director Department of Human
Resources
P.O. Box 279
La Push, Washington
98350

Indian preference will apply. If applicants have equal qualifications, preference will be given first to a Quileute Indian applicant and then to other Native Americans and Alaska Natives.

Except as provided by the Indian Preference Act (Title 25, U.S. Code Sections 472 and 473), there will be no discrimination in the selection because of race, color, age, sex, national origin, physical handicap, marital status, politics, membership or non-membership in an employee organization. If the applicants have equal qualifications, preference will be given to a Quileute Indian applicant or other Native American or Alaskan Native.